

# Background Check System (BCS)

Go-live June 26, 2018



# **Definitions in BCS**

 Entity – The APS office submitting a background check.

• **Applicant** – An individual who is the subject of an APS investigation.

OR

A potential APS employee completing a background check authorization form (BAF).

# On June 26, 2018 BCS will replace the old BCCU system used to run background checks

# Access to BCS

- Late June 25 and early June 26, users will be invited via email to activate their BCS User profiles.
- The email will include instructions for accessing BCS along with a registration key.
- Additional instructions will be sent for adding other users
  - Note at the time of Go live, BCCU will have to add any DSHS.wa.gov email address users. There is a known defect that popped up that the team will address shortly after go-live.



# **Entity Process**

(Individual Under Investigation)



#### Welcome



### **Background Check System**

As the Department of Social and Health Services, a single mission ties us together: to transform lives.

The Background Check Central Unit (BCCU) contributes to this mission by <u>partnering with you to apply</u> transformative employment practices through strategic policies, creative business methods, and innovative technologies to <u>process over 330,000 background checks annually.</u>

The new online Background Check System (BCS) is for authorized entities, such as Department programs and authorized service providers, to complete background checks for those who serve vulnerable adults, juveniles, and children.

Thank you for supporting our mission to transform the lives of our state's most vulnerable.

#### WARNING

This is a government computer system and is the property of the Washington Department of Social and Health Services. It is for authorized use only.

Users (authorized or unauthorized) have no explicit or implicit expectation of privacy. Any or all uses of this system and all files on this system may be intercepted, monitored, recorded, copied, audited, inspected, and disclosed to the authorized site, Department of Social and Health Services, and law enforcement personnel, as well as authorized officials of other agencies, both domestic and foreign.

By using this system, the user consents to such interception, monitoring, recording, copying, auditing, inspection, and disclosure at the discretion of the authorized site or Department of Social and Health Services personnel.

Unauthorized or improper use of this system may result in administrative disciplinary action and civil and criminal penalties.

Unauthorized access is prohibited by Public Law 99-474 "The Computer Fraud and Abuse Act of 1986".

Unauthorized access, use, misuse, or modification of this computer system or of the data contained herein or in transit to/from this system constitutes a violation of Title 18, United States Code, Section 1030, and may be subject the individual to Criminal and Civil penalties pursuant to Title 26, United States Code, Sections 7213, 7213A (the Taxpayer Browsing Protection Act), and 7431.

By continuing to use this system, you indicate your awareness of and consent to these terms and conditions of use. LOG OFF IMMEDIATELY if you do not agree to the conditions stated in this warning.

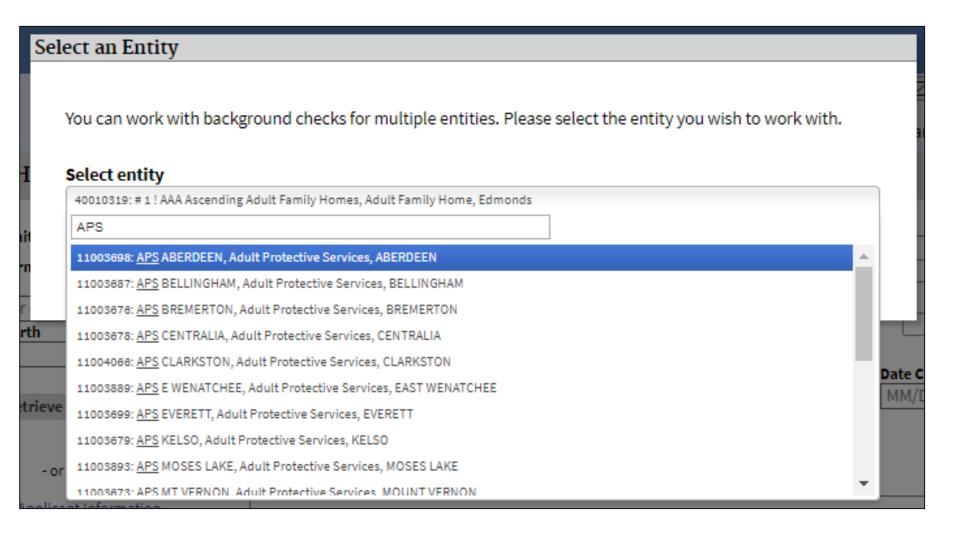
### User Access Agreement



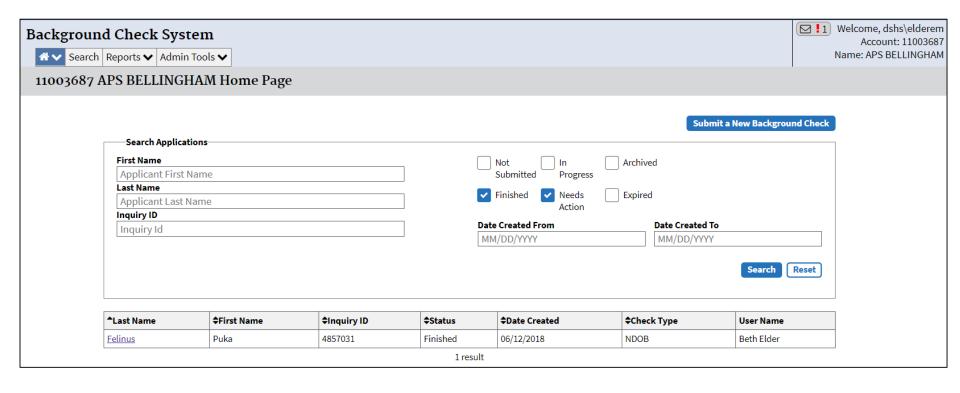
### BY CLICKING "I AGREE", I UNDERSTAND AND ACCEPT THE FOLLOWING TERMS OF USE FOR ACCESSING THE BACKGROUND CHECK SYSTEM (BCS):

- BCS is a restricted information system maintained by the Washington State Department of Social and Health Services (DSHS).
- BCS contains confidential and restricted information that I will protect as required by federal and state law.
- I will comply with applicable DSHS confidentiality and security policies.
- Unauthorized use of BCS or any records accessed through BCS is prohibited and may be subject to criminal and/or civil penalties or may result in formal disciplinary action by DSHS, including termination of my employment or contract.
- If I have potential access to national (fingerprint) criminal history records, I have completed Criminal Justice Information System (CJIS) Security Awareness Training.
- . The use of criminal history record information obtained through a national (fingerprint) check must comply with the CJIS Security Policy.
- . Dissemination or use of national criminal history records for any other purpose is a violation of federal law.
- · System usage may be monitored, recorded, and is subject to audit.
- If I have any questions regarding federal, state, or DSHS requirements around system usage, or require access to applicable confidentiality and security policies, I will contact my direct supervisor or program contact.
- Use of this system indicates consent to monitoring and recording of my system usage and indicates I understand and agree to comply with the above terms.

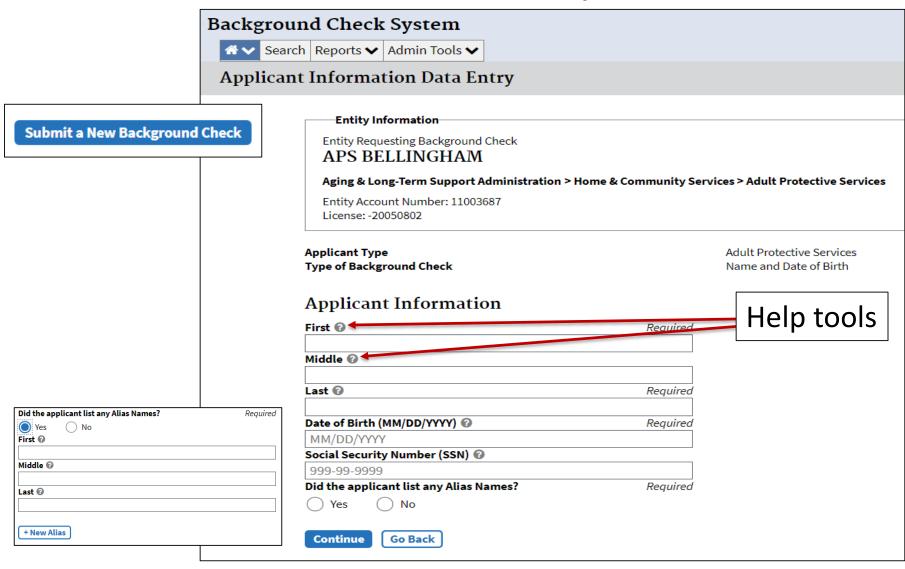




## **APS Home Screen**



# Submit a New Request



# **View Final Results**

^Last Name	<b>\$First Name</b>	<b>‡</b> Inquiry ID	<b>\$</b> Status	<b>‡</b> Date Created	<b>‡</b> Check Type	User Name
Doctor	Tuggles	4857033	Finished	06/12/2018	NDOB	Beth Elder
<u>Doxie Canine</u>	Buddy	4857032	Finished	06/12/2018	NDOB	Beth Elder
<u>Felinus</u>	Puka	4857031	Finished	06/12/2018	NDOB	Beth Elder

3 results

#### Entity Information

**Entity Requesting Background Check** 

#### **APS BELLINGHAM**

Aging & Long-Term Support Administration > Home & Community Services > Adult Protective Services

Entity Account Number: 11003687

License: -20050802

#### Applicant Information

 First
 Buddy

 Last
 Doxie Canine

 Date of Birth (MM/DD/YYYY)
 5/15/1989

#### -Background Check Information-

Inquiry ID 4857032 Status Finished

Applicant TypeAdult Protective ServicesType of Background CheckName and Date of Birth

#### -Results-

NDOB No Record

### Result letter PDF

 Any sources used to determine the final result will be attached on pages 2, 3, etc...



#### Notification of Background Check Result

Completed On:

Applicant:

Tuesday, June 12, 2018 Buddy Doxie Canine

 Date of Birth:
 5/15/1989

 Inquiry ID/OCA:
 4857032

 Entity Account #:
 11003687

Requesting Entity: APS BELLINGHAM

DSHS Oversight Program: ALTSA, Home & Community Services

Background Check Type: Washington State Name & Date of Birth Background Check

#### Background Check Result

#### No Record

As of the date of the background data search, the applicant has:

#### No background information reported.

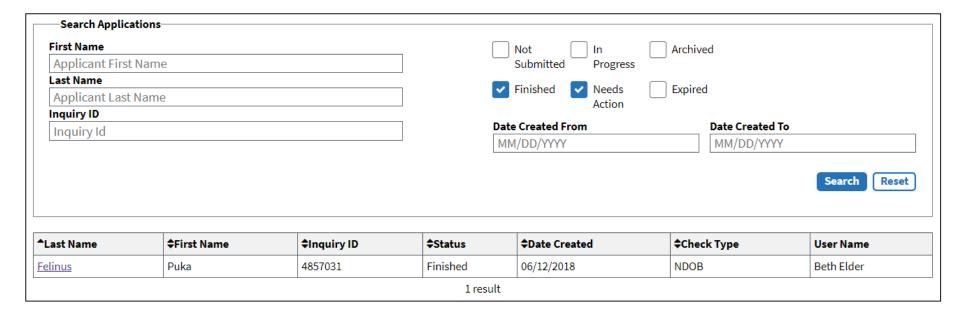
This means none of the background check data sources reported criminal or negative action records that disqualify the applicant from having unsupervised access to children or vulnerable adults and there are no background check records for you to review.

It is the requester's responsibility to provide the applicant with a copy of this background check result within 10 days of receipt. If the applicant wishes to dispute or clarify the information reported on this background check result, the applicant may contact the Background Check Central Unit for additional information.

About This Background Check: The Background Check Central Unit (BCCU) performed a search of multiple background check data sources. Unless prohibited by law, the criminal history or negative action records reported by a data source are attached. BCCU collects and reports background check information and does not decide which background information is disqualifying and does not determine the character, competence, and suitability of the applicant. It is the requester's responsibility to make the decision to hire, contract, or authorize the applicant based on the requirements of the DSHS oversight program. Instructions for correcting background check records can be obtained on the BCCU website at <a href="https://www.dshs.wa.gov/bccu">www.dshs.wa.gov/bccu</a>. You can contact BCCU at 360-902-0299 or e-mail <a href="https://www.dshs.wa.gov/bccu">bccuinquiry@dshs.wa.gov</a>.

Confidentiality Notice: For authorized personnel only. Intended for use by the requester ONLY. If received in error, do not copy, disclose, or distribute the information and contact the BCCU immediately at the contact number above. This notice and any attachments are protected under State and Federal law.

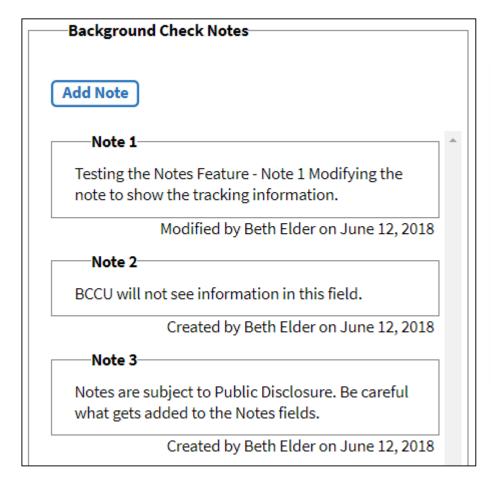
# Search Functionality

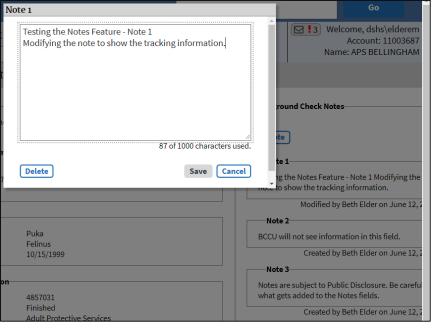


- Searching will only looks for information that has been saved in BCS starting June 26<sup>th</sup> forward.
- Searching will not return historic information.

# **Notes Functionality**

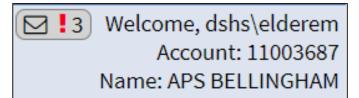
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# **Notifications**

- When results change, BCS indicates these changes with a red!
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ity Messages			
	Q		
\$Subject	Sent	Attachments	
	'	<u> </u>	
BCS Background Check Complete	06/12/2018 10:31 AM	No	
BCS Background Check Complete	06/12/2018 10:32 AM	No	
BCS Background Check Complete	06/12/2018 10:32 AM	No	

Subject
Body



# **Applicant Process**

(Potential APS Employee)



# The Applicant:

Can access and complete an **online background check authorization form (BAF)** from their own computer, tablet, or smart phone.

### **Complete Applicant Form - Instructions**

Welcome to the DSHS Background Check Central Unit (BCCU) Online Applicant Form!

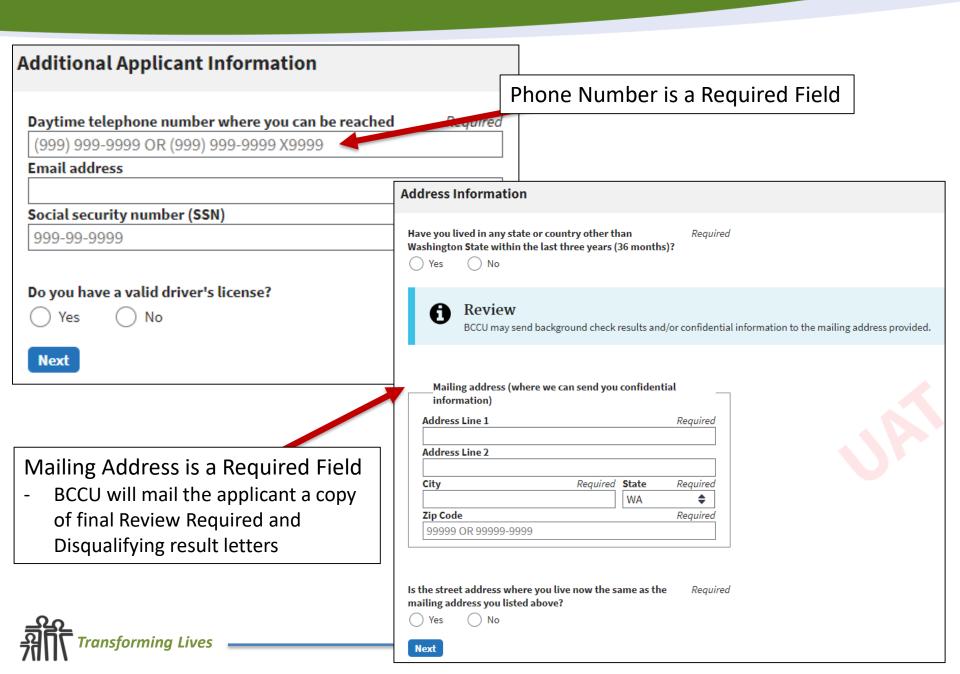
Please use this form to enter your personal information to initiate a background check for employment, licensing and contracting purposes. The Online Applicant Form is easy to use and can expedite background check processing.

#### What you need to know:

- · You are entering your personal information onto a secure site maintained and monitored by DSHS.
- You cannot save an incomplete form and return at a later time. Please allow yourself at least 15 minutes to complete the Online Applicant Form. After 30 minutes of inactivity, your session will timeout and all information will be lost. You will have to start over if the system times out.
- If you have criminal history, you should refer to your charging or court papers to assist you in answering questions that require crime dates and official crime names when applicable.
- · Help features are included throughout the form providing instructions and/or examples.
- · Once your Online Application Form is successfully saved, you will:
  - Receive a confirmation number
  - · Have the ability to print and/or save the document containing your information
  - Have an opportunity to quickly email your name and confirmation number to the person or entity requesting the background check.
- Your complete Online Applicant Form will be saved and kept confidential for 90 days from the date you provided your personal information. On the 91st day, your information will be deleted and no longer available for an entity to retrieve and submit.
- · To find out the status of your background check result, please contact the person or entity you submitted your information to.
- · Please contact BCCU if you need assistance completing the Online Applicant Form Monday through Friday 8:00 AM to 4:30 PM:
  - Phone: 360-902-0299
  - · Email: bccuinquiry@dshs.wa.gov

Start Filling in the Form







Print your name as it is listed on your driver's license or othe	•
First ②	Required
Middle 🚱	
Last ②	Require
Date of Birth (MM/DD/YYYY) ②	Require
MM/DD/YYYY	
Have you used any other first middle or last names?	Require
Have you used any other first, middle, or last names? Include nicknames, maiden names, and any other names you have used.	
Include nicknames, maiden names, and any other names you have used.  No	
Include nicknames, maiden names, and any other names you have used.  Yes  No  First ②	
Include nicknames, maiden names, and any other names you have used.  Yes  No  First ②  Middle ②	

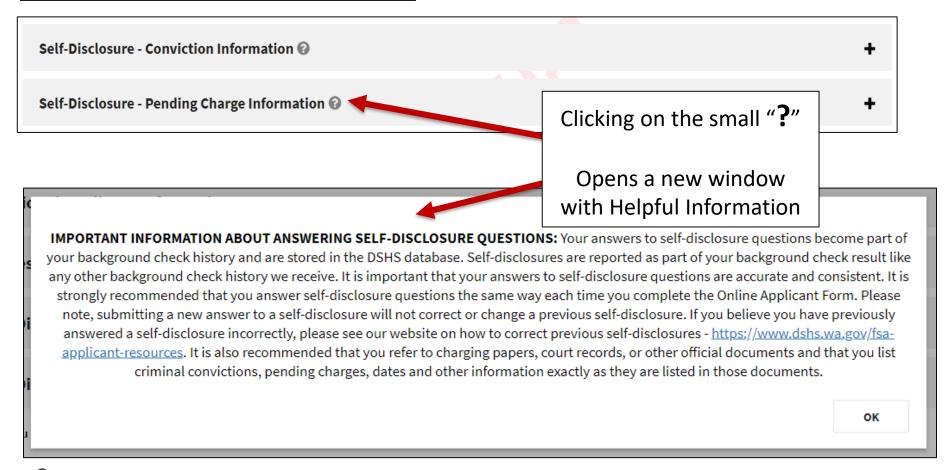
If the applicant says "yes" to having other names, additional fields open allowing the applicant to type in additional first, middle, or last names.



		DEPARIMENTOP	SOCIAL AND HEALTH SERVICE
Self-Disclosure - Conviction Information ②			
Have you ever been convicted of any crime? (11a)  No	Required	1	
Occurred in Washington State?   Yes No  Select a crime convicted of from the list or select CRIME N	Required	Self-Disclosure - Pending Charge Information	<b>?</b>
to enter a different crime. 🚱	Require		
	<b>\$</b>	Do you have charges (pending) against you for any crime?	Required
Other Crime Information ②	Require	(11b) Yes No	
Conviction Date ②  MM/DD/YYYY	Require	Occurred in Washington State? ②  Yes  No	Required
Description ②		State	Required
Description &			<b>\$</b>
		Select a pending charge from the list or select CRIME NOT IN	I LIST to
	,	enter a different crime. 🚱	Required
+ New Convicted Crime ②			<b>\$</b>
		Other Crime Information ②	Required
Next			<b>\$</b>
		Description ②	Required
		+ New Pending Charge	~
Transforming Lives		Moset	



Help Tools are built in throughout the form to assist the applicant when providing their personal information.







I am the person named above. If I do not tell the whole truth on this form, I understand I can be charged with perjury and I may not be allowed to work with vulnerable adults, juveniles or children. I understand and agree my electronic signature below means:

Required

 I give DSHS permission to check my background with any governmental entity and law enforcement agency.

- My background check result may include prior selfdisclosure information and fingerprint results that are contained in the DSHS Background Check System and that this information will be reported as allowed by federal or state law.
- If a final finding is identified, DSHS will report only my name and that a final finding was identified on the background check result.
- DSHS will give my background check result to the persons or entities requesting my background check and those persons or entities may release my background check results to other persons or entities when the law authorizes or requires DSHS to do so. Fingerprint rap sheets are provided if allowed by federal or state law.

**Proceed to Electronic Signature** 



Applicant is asked to indicate they are the person named above, and have provided complete and truthful information.

Once the applicant checks the box indicating they have provided complete information they proceed to the Electronic Signature process.





Electronic Signatur	e	
By selecting the "I Agree" checkle the legal equivalent of your man	oox, you are signing this Application electronically. You a ual signature on this Form.	gree your electronic signature is
Click to agree and enter your na	me in the box provided to complete your signature.	
☐ I Agree	Required	
Your Name  Go Back	Required	
	Once the applicant checks the "I Agree" box and typed in their name, they'll click here to complete the process.	Save & Print





### **Background Check Authorization Form**

Thank You. Your background check information has been saved.

Your confirmation number is ELDER74FA2

If you have provided your email address when filling in the online application, you will receive an email with your confirmation number and instructions for sharing this information with the person(s) or entity(s) requesting the background check

You may also email your confirmation code to the person(s) or entity(s) who requested the background check. Please enter up to three (3) email addresses below.

Email address

Email address

Remove This Email Address

Email address

Add Another Email Address

Send Application via Email

The system generates a confirmation code and presents the applicant with the ability to email their confirmation code to three email addresses.

The applicant's personal information is never sent via email using this feature.

You may print or save a copy of your completed Background Authorization form:

- Click the "print/save" button below to open a PDF of the Background Authorization Form
- · Print or save the form for your records.

#### **Print/Save Form**

-

Thank you for using the Online Applicant Form.

Applicant's also have the option to generate a PDF of their information. They can then save or print this document.

**NOTE:** Saving your information onto the Online Applicant Form alone does not initiate a background check. You must provide your information to the person(s) or entity(s) requesting the background check. At a minimum, you will need to provide them with the confirmation code you receive via email and your date of birth so they can retrieve your information from the Online Applicant Form System. They will then determine if they wish to proceed with the background check and submit your information to the Background Check Central Unit (BCCU).



# The Applicant:

Can still complete a **paper BAF**, sign it, and provide it to the requesting entity.

The requesting entity conducts the data entry and submits the request to BCCU.

This is not the recommended process because it is inefficient and is more susceptible to data entry errors.



# **Entity Process**

(APS State Employees)



# Prior to accessing the system

- Each entity must identify a Primary Account Administrator for your account number.
  - This person should have already preregistered for BCS.
- This individual will help you to get access to BCS when it goes live on June 26.

#### Welcome



### **Background Check System**

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### User Access Agreement

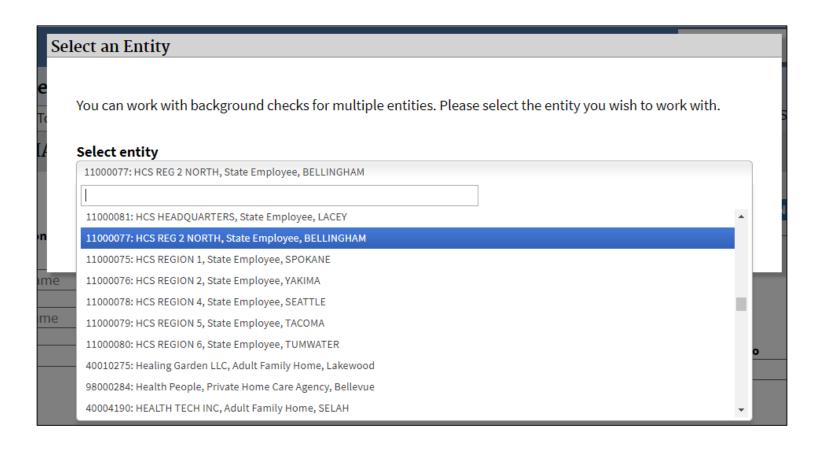


## BY CLICKING "I AGREE", I UNDERSTAND AND ACCEPT THE FOLLOWING TERMS OF USE FOR ACCESSING THE BACKGROUND CHECK SYSTEM (BCS):

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- . The use of criminal history record information obtained through a national (fingerprint) check must comply with the CJIS Security Policy.
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- Use of this system indicates consent to monitoring and recording of my system usage and indicates I understand and agree to comply with the above terms.



# Select Your Account



# Entity Home page

Users with access to more than one account click here to switch between accounts

ground Check System  Search Reports ✓ Admin Tools ✓  0077 HCS REG 2 NORTH Home Page		Welcome, dshs\eldere Account: 110000' Name: HCS REG 2 NORT
Review and Submit a New Background Check Enter the Online Form Confirmation Code	Search Applications First Name	Not In Archived
Required  Enter 10 character code  Applicant Date of Birth Required	Applicant First Name  Last Name  Applicant Last Name	Submitted Progress  Finished Needs Expired
MM/DD/YYYY  Retrieve Applicant Information	Inquiry ID Inquiry Id	Date Created To  MM/DD/YYYY  MM/DD/YYYY
- or -  Manually enter New Applicant Information		Search Reset
The first time someone logs into the		Search results default to showing those inquiries in a "Finished" and "Needs Action" status.

Transforming Lives

because nothing has been saved to BCS.

# Submitting a New Request

Review and Submit a New Background Check-

**Enter the Online Form Confirmation Code** 

Required

STEDM2930D

Applicant Date of Birth

Required

04/23/1999

**Retrieve Applicant Information** 

-or-

Manually enter New Applicant Information

### **Online Authorization Form:**

- Applicant provides the requesting entity with their Confirmation Code and Date of Birth
  - This process will vary by office
- Requesting Entity Employee enters information in the fields provided and clicks Retrieve Applicant Information

### **Paper Authorization Form:**

- Applicant Provides their signed Paper Authorization Form to the requesting entity
- Requesting Entity Employee clicks on the link to Manually Enter Applicant Information and Conducts the data entry.



#### Name and Date of Birth Information

Enter the applicant's name and date of birth.

First CHESTER

Middle BUGCHI

Last STEDMAN

Date of Birth (MM/DD/YYYY) 4/18/2010

Did the applicant list any Alias Names? No

### Additional Applicant Information

Daytime telephone number where the applicant can be reached (352) 352-3526

Does the applicant have a valid driver's license? No

#### Address Information

Has the applicant lived in any state or country other than No Washington State within the last three years (36 months)?

-Mailing Address (usable for confidential information) 🚱

Address Line 1 1 ADDRESS

City CITY State WA

**Zip Code** 78945

Is the applicant's listed street address where they live now Yes the same as the mailing address above?

# Transforming Lives

#### Self-Disclosure - Conviction Information @

Did the applicant disclose crime convictions? (11a)

### Self-Disclosure - Pending Charge Information @

Did the applicant disclose any pending charges? (11b) No

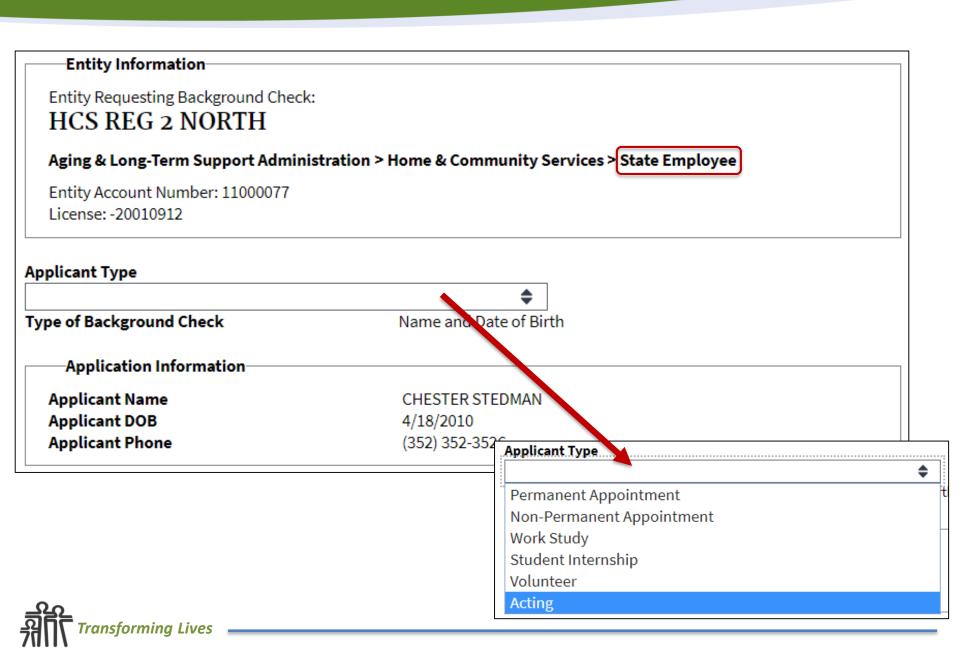
#### Self-Disclosure Questions @

Has a court or state agency ever issued the applicant an order or other final notification stating that the applicant has sexually abused, physically abused, neglected, abandoned, or exploited a child, juvenile, or vulnerable adult? (12)

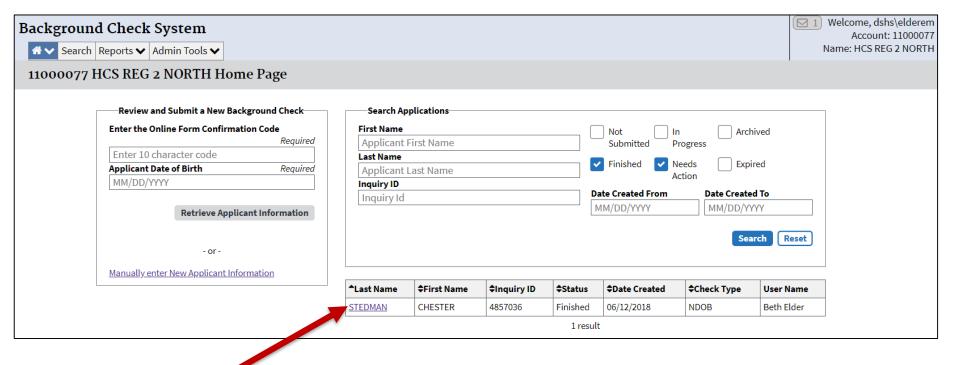
Has a government agency ever denied, terminated, or revoked the applicant's contract or license for failing to care for children, juveniles, or vulnerable adults; or has the applicant ever given up their contract or license because a government agency was taking action against the applicant for failing to care for children, juveniles, or vulnerable adults? (13)

Has a court ever entered any of the following against the applicant for abuse, sexual abuse, neglect, abandonment, domestic violence, exploitation, or financial exploitation of a vulnerable adult, juvenile or child? (14)

- Permanent vulnerable adult protection order / restraining order, either active or expired, under RCW 74.34.
- Sexual assault protection order under RCW 7.90.
- Permanent civil anti-harassment protection order, either active or expired, under RCW 10.14.



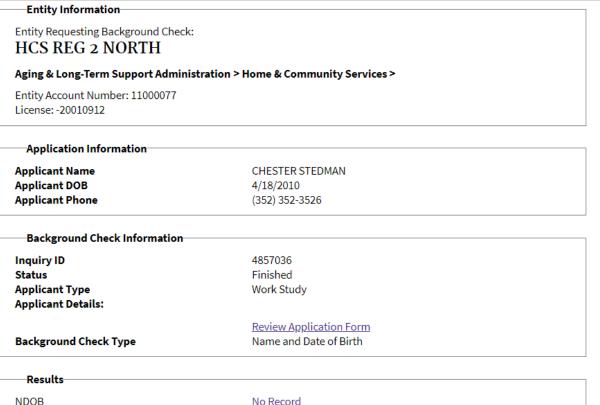
# Retrieving/Viewing Results

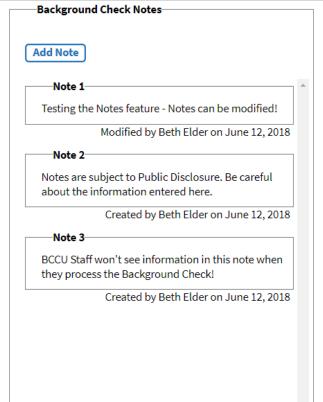


Click on the last name to view Background Check Summary



### **Background Check Summary**





Link to Final Result letter



#### Result letter PDF

 Any sources used to determine the final result will be attached on pages 2, 3, etc...



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Tuesday, June 12, 2018 Buddy Doxie Canine

 Date of Birth:
 5/15/1989

 Inquiry ID/OCA:
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 Entity Account #:
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DSHS Oversight Program: ALTSA, Home & Community Services

Background Check Type: Washington State Name & Date of Birth Background Check

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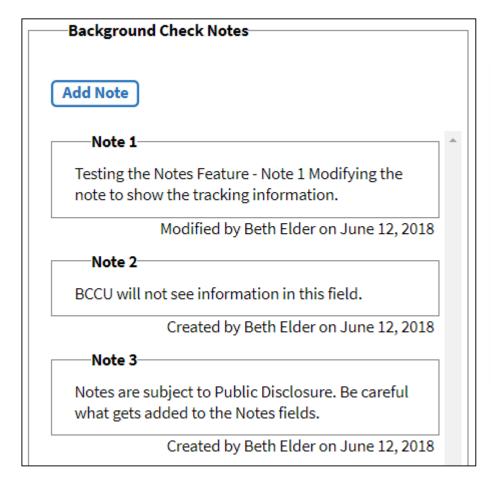
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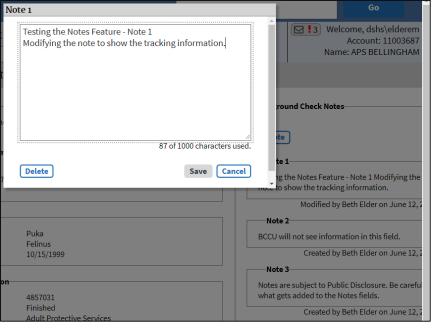
About This Background Check: The Background Check Central Unit (BCCU) performed a search of multiple background check data sources. Unless prohibited by law, the criminal history or negative action records reported by a data source are attached. BCCU collects and reports background check information and does not decide which background information is disqualifying and does not determine the character, competence, and suitability of the applicant. It is the requester's responsibility to make the decision to hire, contract, or authorize the applicant based on the requirements of the DSHS oversight program. Instructions for correcting background check records can be obtained on the BCCU website at <a href="https://www.dshs.wa.gov/bccu">www.dshs.wa.gov/bccu</a>. You can contact BCCU at 360-902-0299 or e-mail <a href="https://www.dshs.wa.gov/bccu">bccuinquiry@dshs.wa.gov</a>.

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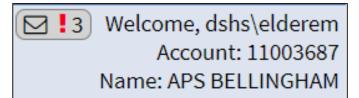
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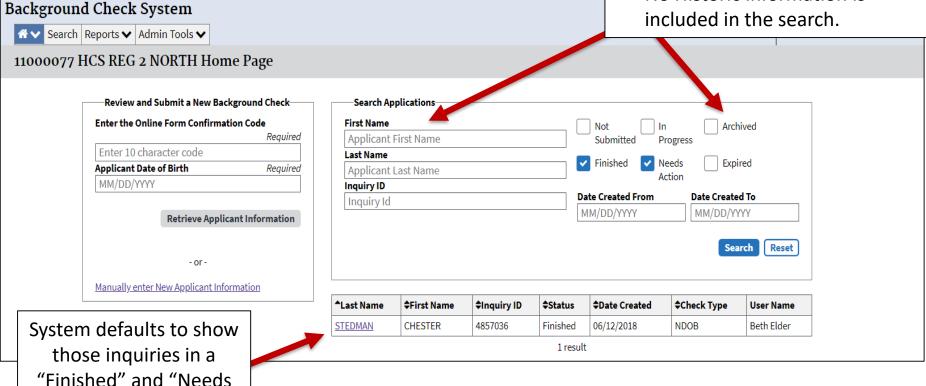
<i>y</i> Messages		
	Q	
\$Subject	Sent	Attachments
	'	<u> </u>
BCS Background Check Complete	06/12/2018 10:31 AM	No
BCS Background Check Complete	06/12/2018 10:32 AM	No
BCS Background Check Complete	06/12/2018 10:32 AM	No

Subject
Body

# Search Functionality

Search Functionality only looks for inquiries saved or submitted in BCS.

No Historic information is included in the search.





Action" status type.

# Each column of the grid is sortable

^Last Name	<b>\$First Name</b>	<b>\$Inquiry ID</b>	<b>\$Status</b>	<b>‡</b> Date Created	<b>\$</b> Check Type	User Name		
Elder	Beth	4817054	Pending	05/25/2018	FP	Beth Elder		
FLOOF	FANCY	4817077	Finished	05/25/2018	NDOB	Beth Elder		
FLOOF	FANNY	4817078	Withdrawn	05/26/2018	FP	Beth Elder		
HOLOHOLONA	PELE	4816965	Finished	05/23/2018	FP	Beth Elder		
JACOBSEN	MARY	4816996	Pending	05/23/2018	FP	Beth Elder		
NANI	KA PUA	4816986	Pending Fingerprints	05/23/2018	FP	Beth Elder		
UMNDENI	IKHAYA	4817028	Pending	05/25/2018	FP	Beth Elder		

7 results

# Other Search Functionality

- The search functionality searches only for those inquiries that have been saved and or submitted through BCS.
- Search functions do not return historic inquiries processed prior to BCS (June 22, 2018)
- Searching only searches inquires saved/submitted under the account you are logged in under
- Searching does not search across entities/accounts





# Go-Live Tuesday, June 26, 2018





# Blackout Period June 21 through June 25

There will be no background check system to run background checks



#### **User Roles**

BCS users may have **different** roles assigned to them for each entity they have access to.

Each User is required to have their own unique individual account when accessing BCS..

An office will not be allowed to have a central account that all users user to access BCS.

# **Primary Account Administrator (PAA)**

The PAA identified for each account number

# WILL ASSIGN ACCESS TO OTHER USERS AT THE TIME OF GO-LIVE

- PAAs will be invited to register their accounts on or just before, June 26
  - An email will be sent to each registered PAA with instructions for activating their profile
  - Instructions will follow for adding other BCS users

#### PAAs can do the following:

- Provide access for other entity users (this is important to rollout because PAAs will grant access to BCS for other users with the same account number(s) who will complete background checks).
- Assign user roles
- Remove access for other users
- Monitor users
- Submit Background Checks to BCCU
- View submitted inquiries
- Receive results from BCCU
- View received results

#### **Other BCS User Roles**

All BCS roles are limited to seeing **only** the information/data associated with the accounts they have been granted access to. If a user has access to one account, you will only see the information associated with that account. Users can be assigned access to multiple accounts but you will only see information for one account at a time.

#### **Oversight Program Roles**

Oversight Users are required to be a DSHS employee, meaning they have an assigned dshs.wa.gov email address

#### Oversight Administrator User

- Manage Entity and Oversight Users
- Monitor users (Oversight level or lower)
- Search/View Results
- Pull Administration/Division/Oversight/Program level reports

#### Oversight Reviewer User

- Search/View Results
- Pull Administration/Division/Oversight/Program level reports

# Other BCS User Roles, Cont'd

All accounts must have an identified and assigned Primary Account Administrator (PAA) before an Entity User or Submitter can be granted access to submit background check requests for that account.

#### **Entity Account Roles:**

#### Account Administrator (Primary AA)

- Submit checks to BCCU
- Receive results from BCCU
- View submitted inquiries
- View received results including FBI Rap Sheets (if allowed)
- Provide access for other users (Account Administrator (AA)\* level or lower)
- Assign user roles
- Remove access for other users (AA level or lower)
- Monitor users
- Pull Entity/Account level reports

#### Entity User

- Submit checks to BCCU
- Receive results from BCCU
- View submitted inquiries
- View received results including FBI Rap Sheets (if allowed)

#### Entity Submitter

- Submit checks to BCCU
- View submitted inquiries

# Transforming Lives

# Actions



### **Plan Ahead**

- Identify now any Renewal or New Hire background checks needed in the second half of June and the first half of July
  - Get them submitted, or hold off until June 26
- Join the BCCU listserv to get updated information on the rollout, training, and other system news:
  - https://www.dshs.wa.gov/fsa/background-checkcentral-unit/bccu-listserv

# Plan Ahead, Cont'd

- Visit the System Website Frequently for rollout updates and system news
  - www.dshs.wa.gov/bcs
- Training Materials have been posted!

 Identify all dshs.wa.gov BCS users and their roles and send a list to Beth Elder

### **Beth Elder**

BCS Project Implementation Lead, TSD

**BCS** Website:

www.dshs.wa.gov/BCS

**BCS Email:** 

BCSProjectInformation@dshs.wa.gov



# Thank you!

And many thanks for your continued patience and understanding throughout system roll out as we all experience the bumps and challenges that go with implementing a new system.

